

ST. JOHN'S UNITED CHURCH OF CHRIST

February— March , 2018

Pastor Tony's Message

2018

I hope you have had a wonderful holiday season! Now, it is January and that time when many of us reassess our busy lives and think about what we want to accomplish or do to balance our lives during the next year.

We begin to make resolutions and make every effort to live them out. Here are a few quotes to consider helping live out your resolutions.

Happiness depends upon your outlook on life. – Find the good in all situations.

A ttitude is just as important as ability.- Keep your attitude positive.

P assion - find yours this year! – Do what you love and you will never work.

P ositive thoughts make everything easier.- Stay focused and stay positive.

Y ou are unique, with special gifts, use them. – Never forget you have talent.

N ew beginnings with a new year.

E nthusiasm - a true secret of success.

W ishes - may they turn into goals.

Y ears go by too quickly, enjoy them.- Wisdom from your elders, listen.

E nergy - may you have lots of it. – Take care of yourself.

A ppreciation of life, don't take it for granted. – Live each day.

R elax - take the time to relax in this coming year.- Keep a balance in your life.

The new year has brought another chance for us to set things right and to open up a new chapter in our lives.

The most important thing to remember as we approach 2018 is that it's much better to commit mistakes that can strengthen your character other than playing it safe.

Don't think of the opportunities that you have missed in the last year. The New Year is an unwritten book, so choose your actions and words wisely and fill it up with pages that are worth reading by the end of the year.

Leave behind you the old chapters that were filled with pages of worries and begin the New Year with happiness, cheer, and smiles.

Unlike what most people think, it is never too late to be what you wish to be.

Courage is integral in the realization of a man's dreams and wishes.

New Year is a time to celebrate past accomplishments and look forward to future success. Have a wonderful, prosperous New Year!

Wishing you 12 Months of success, 52 weeks of laughter, 365 days of fun, 8760 hours of joy, 525600 minutes of good luck and 31536000 seconds of happiness.

Pastor Tony's Message

Lent 2018

We are moving into the season of Lent. Lent is becoming my favorite and most intense time of the liturgical calendar. During this season God demonstrates courageous love for humanity. We are invited to deepen our relationship throughout this season. We as ambassadors have an opportunity to devote our relationship with each other, our community, and with God. This season is God's invitation for the reconciliation of humanity.

Therefore, I am inquiring you to devote yourself these 40 days through prayer, reading scriptures, giving alms, fasting, seeking God, and celebrate what God is doing in our lives. We will start our journey with burning of palms that were blessed last year. Then our sister churches St John's Lutheran and Zoar's Lutheran Parish, will join us here for Ash Wednesday at 7:00PM. We will move forward with Saturday Morning Lenten Bible study at 10:30. The Music and Worship Committee invites us to Seder Meal for Maundy Thursday. Then Fredericksburg Ministerial will bid us to a Good Friday Service. And finally we will celebrate Sunrise Service and Resurrection Sunday.

Here are some reflections for your Lenten Journey.

Remember that Lent and Ash Wednesday is not just about putting away the bad things. It is about creating good things and helping the poor and the needy, being kind to people and much more.

~ Jacob Winters

Ash Wednesday

(2 Corinthians 5:20-6:2)

Most merciful God, by whose command we live or die: You have summoned us into your presence. You have the right to judge us in your wrath, but you choose instead to appeal to us through your astonishing love. Come into our hearts; fill us with your power and peace, that we may learn to love as you have first loved us. In the name of Jesus Christ our Lord, Amen.

Maundy Thursday

We have gathered to hear your command that we love you with all our hearts, all our souls, all our minds and all our strength. You demand all of us, not just a part of us. As we begin our worship and reflection on the meaning of your commandments, show us how to give ourselves in purity of heart, with the longing of our souls, using the rational faculties of our minds and the earnestness of our strength. Let us then take the further step to love our neighbors as ourselves. Amen.

Easter

Holy God, today your glory and power is made known in the resurrection of Jesus Christ. We are Easter people because Christ is risen. He is alive! And, where you live, life and light, freedom and salvation, hope and reconciliation break out. You penetrate our lives. You propel us to action. You invigorate our love. All praise and honor and glory be yours as we manifest the risen Christ in our worship and in our lives. Amen.

Consistory News by Julie Ditzler, President

Looking Ahead

As we reflect on the meaningful and memorable worship experiences we had together to commemorate Christmas, we realize it is also time to look ahead and start planning for the year ahead of us. There are several events coming up for our church that I hope you will put on your calendar and make plans to attend.

First up in the new year is the morning of **January 21st**, when we will install our new Consistory members and hold our annual congregational meeting following the morning worship service. We would like to have a potluck lunch together, followed by a program that looks back to what we did in 2017, and looks forward to what we would like to do in the new year. Please come and be part of our discussion. Sign-up sheets for the potluck will be posted soon.

The next **Sunday, January 28th**, we will be hosting a program for our congregation and the community at 4:00 p.m. We have invited the Rev. Dwight Hein, pastor of Salem U.C.C. in Campbelltown, to be our guest speaker. He will present a program entitled “The 500 Years of Reformation” which will address our Reformed heritage , the history of the Reformation, photos and information about the “Luther cities” in Germany, and some thoughts about what the continuing Reformation may mean for our world today. His program will include photographs, music, and visual presentations. We are very pleased to offer this kind of program to the community. We are going to invite local churches, and we encourage you to invite friends and neighbors. We would like to offer some good St. John’s hospitality as well, so we will also provide a soup and sandwich meal following the presentation. Don’t miss it!

We also would like you to reserve **Saturday, February 10th**, on your calendar. We are planning a Sweetheart Dance for that evening, beginning at 4:00 PM We are in the early stages of planning this event, so more details will be forthcoming. We hope this will be a fun way for us to get together and celebrate Valentine’s Day; please don’t think it is for couples only – we are all Valentines in God’s eyes! Should be lots of fun!

So, we’re off and rolling into another year here at St. John’s. The Consistory is having a planning meeting on January 29th. If you have ideas or projects you would like to see the church undertake, please speak to a Consistory member, or bring it forward at the annual meeting on the 21st. We want to make the year 2018 one in which we can all participate in a vital, engaging ministry in our church and in the community. Help us reach that goal by being an active member of our church family!

Consistory News by Julie Ditzler, President

Glancing Back – Moving Ahead

A Summary from Our Annual Meeting

What follows is an outline of the remarks I gave during the Annual Congregational Meeting on January 21st. The first paragraph details some goals that were set at the beginning of 2017, during the first meeting I conducted as Consistory President.

2017 – Shine God's Light – Show God's Love

- strengthening the foundations of our Sunday morning worship experiences
- engaging as many people as possible in the active ministries of our church
- reaching out to the Fredericksburg area as a church family in visible, practical ways

New this year

- Outreach to the Matthews Library, the Fredericksburg Elementary, Fire Company, Bell and Evans
- Trivia Night – May 20th
- Golf Tournament – June 10th
- Membership/communication tool developed by Consistory
- Women's Retreat in November
- Longest Night service in December
- Procedures for receiving new members formalized
- Visit from Martin Luther in October
- Right Now Ministries materials available through St. John's
- Security system installed
- New banner!!

Continuing at St. John's

- Vacation Bible School – July 17-21
- National Night Out – August 1
- Flea markets in the spring and fall
- Ecumenical services for Ash Wednesday, Hinkelfest, Thanksgiving
- Special services and studies for Lent, Easter, Advent, and Christmas seasons
- Tailgate Sunday in September
- Operation Christmas Child
- Outdoor worship services and picnics

Missions

- Over \$1100 sent to UCC special offerings throughout the year
- \$550 collected in support of Operation Christmas Child
- \$300 raised to assist Tom Busted in his studies at Yale

Sponsored Pam and Gary in the CROP walk

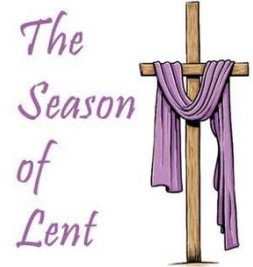
Fundraising

- Two fantastic soup sales thanks to Brenda
- One great breakfast prepared by Scott
- Golf Tournament organized by Robin Gingrich and Chad Zohn
- Chicken BBQ at the end of October
- Table at the Northern Lebanon Craft Bazaar in November
- Total raised by Consistory efforts - \$6644; exceeding goal of \$6000
- Fellowship contributed a whopping \$4000
- Over \$10,000 raised for the church's general fund
- Bequest from Dan Wenger totaling \$59,084

Planning Ahead

- Effective stewardship of Dan Wenger bequest with completion of projects
- We need help in the following areas: money counters, prayer chain, visitation, funeral assistants, coffee social hosts, flower and bulletin sponsors. Look for ways to get involved!
- Thanks to Walter Bolles for his service as Treasurer. We will name a new treasurer soon.
- Consistory is meeting on January 29 to begin planning for the year – we need your input!
- No more “the church should...”, “the church ought to...”, as if the church is something out there that we have no part of.
- The church is you, the church is me, WE ARE THE CHURCH! If something needs to be done, let's do it; if something needs to be changed, let's change it! It is up to US!
- Let's talk, let's pray, let's have faith in God and in each other, and let's work together to make St. John's all it can be in 2018!

FEBUARY WORSHIP NEWS



Sunday, February 4, 2018
Fifth Sunday after Epiphany
Isaiah 40: 21-31
Psalm 147: 1-11, 20c
I Corinthians 9: 16-23
Mark 1:29-39

Sunday, February 11, 2018
Sixth Sunday after Epiphany/
Transfiguration
2 Kings 2: 1-12
Psalm 50: 1-6
2 Corinthians 4: 3-6
Mark 9: 2-9

Joel 2: 1-2, 12-17
Psalm 51: 1-17
2 Corinthians 5: 20b-6:10
Matthew 6: 16—21

Sunday, February 18, 2018
First Sunday in Lent
Genesis 9: 8-17Psalm 25: 1-10
I Peter 3: 18-22
Mark 1: 9-15

Sunday, February 25, 2018
Second Sunday in Lent
Genesis 17: 1-7. 15-16
Psalm 22: 23-31
Romans 4: 13-25
Mark 8: 31-38

Wednesday, February 14, 2018
Ash Wednesday

MARCH WORSHIP NEWS

Sunday, March 4, 2018
Third Sunday in Lent
Genesis 9: 8-17Psalm 25: 1-10
I Peter 3: 18-22
Mark 1: 9-15

Sunday, March 11, 2018
Fourth Sunday in Lent
Psalm 22: 23-31
Romans 4: 13-25
Mark 8: 31-38

Philippians 2: 5-11

Sunday, March 18, 2018
Fifth Sunday in Lent
Jeremiah 31: 31-34
Hebrews 5: 5-10
John 12: 20-33

Sunday, March 25,
Sixth Sunday in Lent
Palm /Passion Sunday
Isaiah 50: 4-9a
Psalm 31: 9-16

Mark 14: 1-15:47
(Liturgy of the Passion)



FEBRUARY CELEBRATION

Happy Birthday to:

1 Brianna Nace Hoke
1 Alison Long
4 John Kless
6 Shirley Fortna
7 Jordan Oskam
9 Lori Marinkov
11 Shirley Rudy
12 Jay Losiewicz
13 Linda Nace

15 Madelyn Fegan
15 Cindy Michael
16 Jim Davis Sr.
16 Donnette Quairol
17 Tiffany Nace
21 Charlene Ziegler
22 Becky Griffiths
23 Joe Ditzler
23 Andrew Eberhart

23 Roger Myers
24 Shane Boltz
24 Kim Kapp
25 Pamela Myers
27 Dawn Losiewicz

Happy Anniversary to:

6 Cathy & Chris Rentschler

If your information is incorrect or not included, please contact the church office. Thank You.

Sunday Worship Volunteers, Thank You!

February Readers

Feb. 4 Brenda Good
Feb. 11 Pam Emery
Feb. 18 Louise Walmer
Feb. 25 Charlene Ziegler

February Flowers

Feb. 4 Karen Light
Feb. 11 OPEN
Feb. 18 OPEN
Feb. 25 OPEN

January Attendance

Jan. 7 40
Jan. 14 39
Jan. 21 49
Jan. 28

February Bulletins

Feb. 4 Karen Light
Feb. 11 OPEN
Feb. 18 OPEN
Feb. 25 OPEN

February Coffee Host

Feb. 4 Ginny Knapp
Feb. 11 Ginny Knapp
Feb. 18 Ginny Knapp
Feb. 25 Ginny Knapp

February Deacon



March CELEBRATION

Happy Birthday to:

1 Anna Marie Lauer	6 Tiara Rice	21 Kathy Fegan
5 Jim Davis Jr.	8 Randy Ziegler	21 Ginny Knapp
6 Missy Daub	16 Paul Smith	24 Steve Shaffer
6 Rev. Thomas Jackman	16 Marlene Zechman	26 Jeremy Stoltz
6 Glenn Rudy	20 Mildred Schriver	28 Gary Trautman
6 Brenda Good	20 Beth Yingst	30 Melissa Seltzer

Happy Anniversary to:

2 Violet & Ken Leibensperger	15 Marc & Beth Ann Griffiths
11 Diane & Ken Mohn	27 Jeremy & Alyssa Stoltz
12 Denise & Lee Flanick	9 Barb & Thomas Trainor

If your information is incorrect or not included, please contact the church office.
Thank you.

Sunday Worship Volunteers, Thank You!

March Readers

March 4 Paul Smith
March 11 Julie Ditzler
March 18 Keith Gingrich
March 25 Brenda Good

March Flowers

March 4 Pastor Tony
March 11 OPEN
March 18 OPEN
March 25 OPEN

March Deacon

March Bulletins

March 4 Pastor Tony
March 11 OPEN
March 18 OPEN
March 25 OPEN

March Coffee Host

March 4 OPEN
March 11 OPEN
March 18 OPEN
March 25 OPEN

SPONSORS NEEDED

Flowers: February 11, 18, & 25
March 11, 18, & 25
Bulletins: February 11, 18, & 25
March 11, 18 & 25

Coffee Hosts: Month of
March

Sign Up sheets are in
the Social Hall



ST. JOHN'S FELLOWSHIP By Ginny Knapp

Good food, great fun good fellowship! All were there in abundance at the Christmas dinner of the St. John's Fellowship. It was held recently at Heisey's Restaurant.

Louise Walmer won the cookie naming contest. Door prizes were won by Louise Walmer, Kayla Benfer, and Jean Ann Grimes. Everyone went home with a gift thanks to the committee, Priscilla Rentschler and Violet Leibensperger.

The Fellowship set an amount of \$3000.00 for the church budget but thanks to the dedication and hard work of all, we were able to add an additional \$1000.00 to the treasury.

A sincere thank you to everyone who supported our money making projects. Without your help we could not have achieved this success. Under the astute leadership of our "Sarge" Priscilla, we were able to keep things in perspective and we worked hard to complete our projects. But we certainly received the help of the entire congregation. Everyone's hands were busy.

Again, we're giving in to Old Man Winter and not meeting in January or February but we'll be ready and eager to begin March 20, 2018 at 7:00 PM. Will you please consider joining us?

THE FELLOWSHIP GROUP ANNUAL REPORT by Priscilla Rentschler

The fellowship group in 2017 had two Flea Markets, two Avon sales and collected Redners Tapes.

We gave the church \$4,000

Bought the flowers for Mother's and Father's Day

We gave to the Food Pantry

Gave Gift Cards to students going to College.

We gave gifts to 5 shut-ins.

We had a Christmas Party.

We helped with All Saints Day, Harvest Home, and Thank Offering Day.

Thank You

I want to thank everyone for all their prayers, thoughts, cards & flowers extended to me and my family during our time of bereavement. All of your caring and compassion truly was appreciated. I especially want to thank Pastor Tony for being with us at our darkest hour and for conducting the funeral service for my husband, Lloyd.

*Sincerely,
Denna Eberly-Lehman*

Music and Worship Committee by Louise Walmer

The Music and Worship Committee will have their first meeting of 2018 on Monday, February 5th. Louise will be responsible for our opening devotions.

The agenda will include: plans for Lent and Holy Week worship; and ideas and suggestions for worship planning in 2018.

Last year was a busy one for the Music and Worship Committee. We participated in Vacation Bible School, attended the annual Choral Reading Program in Lititz, sponsored a picnic lunch and vesper worship at Memorial Lake State Park, did Echo Scriptures, and planned and sponsored the Women's Retreat. We had a baked potato bar after church in Oct. to raise monies for choir music. We had our first ever, blue Christmas worship, with the presentation of "The Longest Night" musical on December 23rd. We celebrated World Wide Communion Sunday using homemade cottage bread in recognition of the country of France.

There are other ways that this committee is active throughout the year that are what we call, "behind the scenes" duties. Did you know it's the Music and Worship Committee who makes sure that there is an organist or pianist to play at all our worship services? And believe me this can be a very hard task. Did you know it's the Music and Worship Committee who changes the altar cloths for each of the church year seasons? Did you know it's the Music and Worship Committee who assist the pastor in securing worship leaders and/or speakers when the pastor has a vacation Sunday? And each week, our member, Kass Myers, makes sure that the altar flowers are ordered, and the information regarding the flowers and bulletins is given to the church secretary so that it can be printed in Sunday's bulletin.

Yes, we are a very active committee. If you want to be a part of our group, please, come to the February 5th meeting at 7pm. We welcome new members and new ideas.

Sr. Choir by Louise Walmer

Recently it has been difficult for the Sr. Choir to have rehearsal. The weather has not cooperated on Wednesdays. Perhaps the warmer weather the end of January will allow us to get back on track. New singers are welcome. Come on Wednesday nights at 7PM.

Anthems for February are;

- Feb. 4 Communion Sunday - "Remember Me"
- Feb. 14 Ash Wednesday - "Just As I Am"
- Feb. 18 "Since Jesus Came Into My Heart"

Ash Wednesday Worship by Louise Walmer

We will celebrate Ash Wednesday with Communion and the administer of ashes with our sister congregations, St. John's Lutheran and Zoar's Lutheran Parish. This year Ash Wednesday is on February 14th. And worship will be here in our home church beginning at 7pm.

What If Your Bible Could Talk? Posted by Michael Peck

The Top Five Things Every Bible Should Be Able to Say About Its Owner!"

1. My owner knows the Author (John 1:12).
2. My owner believes my teachings (2 Timothy 3:15-16).
3. My owner delights in my instruction (Psalm 119:16).
4. My owner has hidden me in his heart (Psalm 119:11).
5. My owner obeys my teaching because he loves the Lord Jesus (John 14:15)

"Heaven and earth shall pass away, but my words shall not pass away" (Matthew 24:35).

www.michaelpeck.org

Happy moments,
Praise God.
Difficult moments,
Seek God.
Quiet moments,
Worship God.
Painful moments,
Trust God.
Every moment,
Thank God.



Christian Education Committee by Angela Michael
Annual Report

During 2017 Christian Connection started new studies by utilizing RightNow Media for its curriculum and Bible study materials. Special thank you to the rotation of adults who agreed to assist in leading the children's Christian Connection classes: Dena Eberhart, Robin Gingrich, Ginny Knapp, Violet Liebensperger, Angela Michael [substitute], and Melissa Seltzer. I also want to give a heartfelt thank you to all the volunteers who helped staff, organize, and make the 2017 VBS session a success. VBS would not have been possible without their help!

Hi-lights of the year

Our third VBS was held in July here at the church with Jodie Fields and Angela Michael as co-directors. Cokesbury's *Hero Central* curriculum was used, and classroom teachers and station leaders volunteered to help as well as others who assisted with decorating, refreshments, and assisting in other roles. On the final night of VBS parents were invited to a small program in which the children sang and danced to the songs they learned throughout the week and prizes were handed out to children attending; everyone was invited to an ice cream party afterward.

In September the 4th annual Tailgate Sunday was organized by Angela Michael. During the Christian Connection hour we made crafts, did temporary tattoos, and played games and fowling outdoors! For the second year in a row our traditional post-worship picnic was held in the evening at Memorial Lake; it preceded a vesper service. The picnic/vesper service was a joint venture between Christian Education and Music & Worship Committees.

Julie Ditzler organized our annual Operation Christmas Child project. In November we wrapped, packed, blessed, and sent on their way our shoeboxes.

United Church of Christ Homes—23rd Annual Event

The Board of Directors and Special Events Committee of UCC Homes and our Honorary Chairperson Mike Parker from ABC27 invite you to attend the 23rd Annual Helping Hands Dinner & Auction, Saturday, May 5, 2018 at the Best Western Premier, 800 E. Park Drive, off Union Deposit Road, Harrisburg PA. The Cost is \$85.00 per person (\$45 charitable gift).

Proceeds to Benefit the Benevolent Endowment Trust Fund of UCC Homes to aid those residents who are unable to pay for the cost of their care and who do not have access to governmental assistance programs.

5:30 PM. Silent Auction and Social Time
7:00 PM—Dinner followed by live Auction

To make reservations or for more information please call 717 303-1502

February 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Office Hours 9:00 AM—3:00PM	2	3
4 9AM Christian Connection 10:30 Worship (Communion) Helen Walmer Fund Sunday	5 7:00 PM Music & Worship Committee Meeting	6 Office Hours 9:00 AM—3:00PM	7 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	8 Office Hours 9:00 AM—3:00PM	9	10 4:00 PM Sweetheart Dance
11 9AM Christian Connection 10:30 Worship JOY Pantry Sunday Christian Education Meeting following Worship	12	13 Office Hours 9:00 AM—3:00PM	14  Office Hours 9:00 AM—3:00PM 7:00PM Ash Wednesday Service at St. John's UCC	15 Office Hours 9:00 AM—3:00PM	16	17
18 1st Sunday of Lent 9AM Christian Connection 10:30 Worship	19	20 Office Hours 9:00 AM—3:00PM	21 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	22 Office Hours 9:00 AM—3:00PM	23	24
25 2nd Sunday of Lent 9AM Christian Connection 10:30 Worship Deacon Fund Sunday Dine & Donate Sunday	26 Office Hours 9:00 AM—3:00PM 7:00PM Consistory	27	28 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice			

March 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Office Hours 9:00 AM—3:00PM	2	3
4 3rd Sunday of Lent 9AM Christian Connection 10:30 Worship (Communion) Helen Walmer Fund Sunday	5	6 Office Hours 9:00 AM—3:00PM	7 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	8 Office Hours 9:00 AM—3:00PM	9	10
11 Daylight Savings Starts 4th Sunday of Lent 9AM Christian Connection 10:30 Worship JOY Pantry Sunday	12	13 Office Hours 9:00 AM—3:00PM	14 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	15 Office Hours 9:00 AM—3:00PM	16	17
18 5th Sunday of Lent 9AM Christian Connection 10:30 Worship	19	20 Office Hours 9:00 AM—3:00PM 7:00PM Fellowship Group Meeting	21 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	22 Office Hours 9:00 AM—3:00PM	23	24
25 Palm Sunday 9AM Christian Connection 10:30 Worship Deacon Fund Sunday Dine & Donate Sunday	26 Office Hours 9:00 AM—3:00PM	27	28 Office Hours 9:00 AM—3:00PM 7:00 PM Choir Practice	29 Office Hours 9:00 AM—3:00PM	30 "Blessed is the king who comes in the name of the Lord!" LUKE 19:38	31



ST. JOHN'S UNITED CHURCH OF CHRIST

141 W. Main Street P.O. Box 87
Fredericksburg, PA 17026

ST. JOHN'S UNITED CHURCH OF CHRIST

141 W. Main Street P.O. Box 87
Fredericksburg, PA 17026

**9:00AM Christian
Connection
10:30 AM Morning
Worship**

St. John's United Church of Christ is: A church of faith, heeding to God's call, through worship, evangelism, discipleship and fellowship. We are building on our church's history, while looking to our future. Our church is filled with messengers, who share the gift of God's love, with the community and beyond. We strive to be a church that reaches out to all with compassion, a vision of God's everlasting peace, and a witness of spiritual hope to our present and future generations. For all this and so much more, we pray in God's name.

Church Staff

Rev. Tony Fields, Sr. Pastor
Mrs. Beth Ann Griffiths, Organist
Mrs. Louise Walmer, Choir Director

Consistory

Julie Ditzler, President
Keith Gingrich, Vice President
Louise Walmer, Secretary
Walter Bolles, Treasurer

Elders

Keith Gingrich
Julie Ditzler
Neal Grimes
Louise Walmer
Charlene Ziegler

Deacons

Scott Benfer
Jerry Mohn
Brenda Good
Elizabeth Overton
Elizabeth Zimmerman